



Sisters School District
"Home of the Outlaws"

Sisters High School Head Cross Country Coach

Posting Date: July 22, 2026

Position Closes: Open Until Filled

Position Available: August 14, 2026

Position Description:

Sisters High School, a proud 3A member of the OSAA, invites applications for the position of **Head Cross Country Coach**. The candidate must possess the skills of a dynamic teacher who loves the sport of Cross Country and is passionate about working with student athletes. The applicant will demonstrate the ability to lead a **Cross-Country** program and its surrounding culture in its entirety. Knowledge and commitment to the academic success of all Sister's athletes, as a commitment to school, conference, and OSAA regulations are required.

Sisters is located in beautiful and sunny Central Oregon with surrounding mountains, lakes, streams, and outdoor activities which include skiing, fishing, climbing, and boating. Central Oregon is a hub for athletics-based education and communities committed to healthy lifestyles.

Interested candidates, please contact:

Tracy Suckow, Human Resources
541-549-8521 ext. 5021
tracy.suckow@ssd6.org

Matt Hilgers, High School Athletic Director
541-549-4045 ext. 5756
matt.hilgers@ssd6.org

- Sisters School District Athletics Department seeks to develop the athlete as a total person and encourages multidimensional athletes. We seek coaches who are motivated and enthusiastic, and driven to develop talent in accordance with this philosophy.
- Lead in developing, articulation, and implementing for **Sisters School District Cross Country Program K-12**. Have high expectations for all student-athletes and coaching staff.
- Realize that you are a role model and are expected to conduct yourself with the highest ethical and moral standards of good sportsmanship and teaching.
- Develop and implement an off-season program for your athletes.
- Work with the local media and the OSAA as needed including reporting of results.
- Lead fundraising needs.
- Lead in marking, care, inventory of supplies/uniforms, etc. Responsible for your sport's academic improvement/accountability.
- Understand and be a conduit of information regarding eligibility, tryouts, cuts, and all other team-related information including lettering, team rules, etc.
- In case of injury make sure that the athletic trainer, parents, and if necessary, the doctor is involved in the care of the student athlete.
- Honoring all levels of athletic achievement through the celebration of improvement.
- Embrace the desire to build inclusive programs based on the pursuit of excellence.
(Advocate for all participants to attain an opportunity for athletic participation, physical fitness, health, well-being, and a champion attitude.)

- Assist in set-up/run / take-down of all home athletic contests.
- Approach challenges as a team. Demonstrate a unified effort distinguished by loyalty, selflessness, cooperation, and honoring the Sisters community.
- Model the “Outlaws Together” attitude by working with all coaches, administrators, and staff within the athletic department on a common mission.

Qualifications:

- Top-Notch teaching, communication, motivation, technology, and organization skills.
- He/she should have knowledge of the technical rules of **High School Cross Country**. Hold NFHS
- Foundations of Coaching, Concussion, Steroid, and Heat Illness, and 3 Dimensional certifications as well as a valid First Aid / CPR card prior to working with the student-athletes.
- Exemplify a strong desire to develop as many young student-athletes as possible.
- Successful high school/college coaching experience or equivalent.
- Strong collaboration with other coaches by building enthusiasm, loyalty, cooperation, and friendships all as a basis for an athletic department built on the pursuit of excellence.
- Have high academic expectations of students/athletes and hold all players accountable.

Posting can be located at: <https://district.ssd6.org/departments/district-office-operations/human-resources/co-curricular-applications/>

Seasonal Stipend range: \$5,296.41 - \$6,305.25 (2026-2027 Co-Curricular Programs salary schedule) for the season, based on previous paid coaching experience.

Submission Details: Please submit your Letter of Interest / cover letter, Resume, Co-Curricular Application, and 2 letters of recommendation on SSD Website at: <https://sisters.schoolspring.com/>

Notice of Nondiscrimination

The Sisters School District is committed to equal opportunity and does not discriminate on the basis of race¹, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, disability, age, marital status, veteran status, or any other protected status in our programs and activities.

[1] Includes discriminatory use of Native American mascot pursuant to OAR 581-021-0047. Race also includes physical characteristics that are historically associated with race, including but not limited to natural hair, hair texture, hair type and protective hairstyles as defined by ORS 659A.001 (as amended by House Bill 2935 (2021)).