



# Sisters School District

“Home of the Outlaws”

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**Position Title:** Middle School Art and Social Studies Teacher (Permanent 1.0 FTE)

**Reports to:** Building Principal

**Date Posted:** Internal: 6/22/2026 External: 6/23/2026

**Date Position Closes:** June 30, 2026

**Date Available:** 8/24/2026

Sisters School District is widely recognized as an implementer of innovative programs and support systems that make success possible for every student and team member. Our family centered community enjoys a true hometown feeling with outstanding school support. With plenty of sunshine and some of the country's most beautiful outdoor scenery and activities, it is the perfect place to live, learn and teach.

**Position Description:** Sisters School District is in search of a highly qualified Permanent Art and Social Studies Teacher with an Oregon Teaching License at Sisters Middle School. This is an eight (8) hour per day position, Monday – Friday 7:30am – 3:30pm.

**Work Attitudes:**

The successful applicant:

- Possesses the skills of a dynamic teacher who loves learning and working in teams.
- Is passionate about working with middle school students.
- Demonstrates the ability to truly lead Art and Social Studies programs and its surrounding culture in its entirety.
- Is personable, engaging, friendly, and loves to collaborate with middle school students.
- Believe that all students can succeed.
- Works collaboratively with fellow educators.
- Creates and maintains a classroom environment conducive to learning.

**Essential Duties and Responsibilities:**

*Essential duties of this position include the following. Employees in this position perform some or all of the following tasks. Other duties may be assigned.*

- Plan and deliver engaging visual arts lessons for 6<sup>th</sup> – 8<sup>th</sup> grades, which introduce students to a variety of artistic techniques, media, and cultural art traditions while supporting creativity and skill development.
- Create a safe and organized classroom environment that encourages artistic exploration, proper use of materials, and respect for shared supplies and workspace.
- Collaborates with community partners to promote student artwork.
- Assess student progress and provide feedback on artistic growth while collaborating with staff to support school events, displays, and student art exhibitions.
- Teach classes at a proficient level based upon the SSD standards of professional practice using high yield instructional strategies.

- Offers after school art opportunities for students.
- Adhere to all Oregon Administrative Rules.
- Embrace and implement researched-based instructional strategies.
- Establish daily classroom routines and conditions that allow ALL students the opportunity to access and make sense of course content.
- Be flexible and adapt to student and school needs.
- Be organized, reflective, participatory, and punctual.
- Make learning visible through effective questioning, student engagement, and discourse routines.
- Work frequently and cooperatively with other team members to continuously improve the instructional program.
- Reflect on the effectiveness of daily instruction and use research-based best practices to make adjustments based on student outcomes, behaviors, and feedback received.
- Effectively use computer and technology to support effective instruction and student learning.
- Evaluate and differentiate student progress and adapt individual programs to meet student needs.
- Implement Common Core curriculum, district curriculum, and school and district professional development with rigor, purpose, and planning.
- Comply with applicable District, state, local and federal laws, rules, and regulations.
- Adhere to all standards established by Teachers Standards and Practices Commission (TSPC) for the Competent and Ethical Educator.
- Maintain appropriate licenses and training hours as required.
- Attend work regularly.

**Minimum Required Qualifications:**

- Bachelor's Degree; at least three years' experience
- Must have valid TSPC Oregon teaching license with an Art Endorsement
- Submission of professional application materials
- Excellent communication skills with staff, parents and community

**Preferred Qualifications:**

- Master's degree and appropriate coursework in content area
- Social Studies Endorsement
- Experience with AVID program
- MTSS Experience
- PLC Knowledge & Experience
- Outdoor Experiential Learning
- Social-Emotional/Trauma Informed knowledge

**Supervisory Responsibilities:**

*This position may require the supervision of volunteers, student aides and educational assistants. All school employees have some responsibility for supervising students and assisting in maintaining a safe environment.*

**Physical Abilities:**

*The physical abilities described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.*

While performing the duties of this job, the employee is regularly required to talk or hear. The employee is frequently required to walk; sit; use hands for fine manipulation, handle or feel and reach with hands and arms. The employee is frequently required to stand and stoop, kneel, crouch or crawl. The employee must regularly lift and/or move up to 25 pounds and occasionally up to 50 pounds. Specific vision abilities required by this job include close, distance and peripheral vision, depth perception and ability to adjust focus.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

Occasionally work beyond a standard 40-hour work week when workload requires.

The employee is occasionally exposed to wet or humid outdoor weather conditions. The noise level in the work environment is typically low to moderate.

**Salary Range:** \$50,442.00 - \$93,222.00 annually (based upon the 2026–2027 Certified Salary Schedule), with placement determined by education, training, and prior relevant work experience. The position includes an excellent benefits package and employer-paid PERS contributions upon eligibility.

**Contract Days:** 190 Workdays

**Submission Details:** Submit your Talented Recruit & Hire Application, Cover Letter, Resume, Official Transcripts and Three (3) letters of recommendation on Talented Recruit and Hire at: <https://sisters.schoolspring.com/> (Link on webpage).

**Contact:** The HR Department for any questions regarding this position at (541) 549 - 8521 Ext. 5021.

**Notice of Nondiscrimination**

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The Sisters School District is committed to equal opportunity and does not discriminate on the basis of race<sup>1</sup>, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, disability, age, marital status, veteran status, or any other protected status in our programs and activities.

[1] Includes discriminatory use of Native American mascot pursuant to OAR 581-021-0047. Race also includes physical characteristics that are historically associated with race, including but not limited to natural hair, hair texture, hair type and protective hairstyles as defined by ORS 659A.001 (as amended by House Bill 2935 (2021)).