



Sisters School District

“Home of the Outlaws”

Position Title: Permanent, Full-time Counselor at Sisters High School 2026 -2027

Date Posted: Internal: March 3, 2026 **External:** March 6, 2026

Date Position Closes: Open Until Filled

Date Available: August 24, 2026

Reports to: Building Administrator and Director of Student Services

Sisters School District is widely recognized as an implementer of innovative programs and support systems that make success possible for every student and team member. Our family centered community enjoys a true hometown feel with outstanding school support. With plenty of sunshine and some of the country's most beautiful outdoor scenery and activities, it's the perfect place to live, learn and teach.

Description: Sisters School District is in search of a Permanent, Full-time School Counselor at Sisters High School. This is a 190 day position for eight (8) hour per day, Monday – Friday 7:30am – 3:30pm.

Job Definition:

A Counselor's role is to guide students with academic, behavior, and social development. Counselors consult with students, teachers and parents to identify developmental needs and design prevention or intervention activities in order to guide students on a healthy path toward adulthood or to help students be successful students and individuals. A counselor implements guidance and initiatives according to learning theories and the educational philosophy of the school. Utilizing leadership, advocacy, and collaboration, school counselors promote student success, provide preventive services, and respond to identified student needs by implementing a comprehensive school counseling program that addresses academic, career, and personal/social development for all students.

Qualifications:

Positive motivating instructor:

- Must have a Bachelor's or Master's Degree.
- Oregon School Counselor License through TSPC with a School Counselor Endorsement.
- Submission of professional application materials.
- Good communication skills with staff, parents and community.



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Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee is frequently required to walk; sit; use hands for fine manipulation, handle or feel and reach with hands and arms using a keyboard and video display terminal. The employee is frequently required to stand and stoop, kneel, crouch or crawl and climb stairs. The employee must regularly lift and/or move up to 15 pounds and occasionally up to 50 pounds. Specific vision abilities required by this job include close, distance and peripheral vision, depth perception and ability to adjust focus.

Salary: \$50,442.00 - \$93,222.00 annually, (2026 -2027 certified salary schedule) based upon education and previous work experience. Excellent benefits package and Employer-paid PERS when eligible.

Submission Details: Submit your Talented Recruit & Hire Application, Cover Letter, Resume, Transcripts and Three (3) letters of recommendation on Talented Recruit and Hire at: <https://sisters.schoolspring.com/> (Link on webpage).

Contact: The HR Department for any questions regarding this position @ 541 549-8521 Ext. 5021.

Notice of Nondiscrimination

The Sisters School District is committed to equal opportunity and does not discriminate on the basis of race¹, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, disability, age, marital status, veteran status, or any other protected status in our programs and activities.

[1] Includes discriminatory use of Native American mascot pursuant to OAR 581-021-0047. Race also includes physical characteristics that are historically associated with race, including but not limited to natural hair, hair texture, hair type and protective hairstyles as defined by ORS 659A.001 (as amended by House Bill 2935 (2021)).