

APPENDIX A

Sisters School District Certified Salary Schedule 2025-2026

Nurses	BSN	BSN+18 (Medical Credits)	BSN + NCSN	MSN	Doctorate
Licensed Staff	BA to BA+45	BA+60 / MA	BA+75 / MA+15	BA+90 / MA+30	BA+105 / MA+45
Year 1	48,736	49,954	51,203	52,483	53,795
Year 2	50,563	51,828	53,123	54,451	55,813
Year 3	52,460	53,771	55,115	56,493	57,906
Year 4	54,427	55,788	57,182	58,612	60,077
Year 5	56,468	57,880	59,327	60,810	62,330
Year 6	58,585	60,050	61,551	63,090	64,667
Year 7	60,782	62,302	63,859	65,456	67,092
Year 8	63,062	64,638	66,254	67,911	69,608
Year 9	65,426	67,062	68,739	70,457	72,219
Year 10	67,880	69,577	71,316	73,099	74,927
Year 11	70,425	72,186	73,991	75,841	77,737
Year 12	73,066	74,893	76,765	78,685	80,652
Year 13	75,806	77,702	79,644	81,635	83,676
Year 14	78,649	80,615	82,631	84,697	86,814
Year 15	81,599	83,638	85,729	87,873	90,070

APPENDIX B

Sisters School District Certified Salary Schedule 2026-2027

Nurses	BSN	BSN+18 (Medical Credits)	BSN + NCSN	MSN	Doctorate
Licensed Staff	BA to BA+45	BA+60 / MA	BA+75 / MA+15	BA+90 / MA+30	BA+105 / MA+45
Year 1	50,442	51,703	52,995	54,320	55,678
Year 2	52,333	53,642	54,983	56,357	57,766
Year 3	54,296	55,653	57,044	58,471	59,932
Year 4	56,332	57,740	59,184	60,663	62,180
Year 5	58,444	59,905	61,403	62,938	64,511
Year 6	60,636	62,152	63,706	65,298	66,931
Year 7	62,910	64,482	66,095	67,747	69,441
Year 8	65,269	66,901	68,573	70,287	72,045
Year 9	67,716	69,409	71,145	72,923	74,746
Year 10	70,256	72,012	73,812	75,658	77,549
Year 11	72,890	74,713	76,580	78,495	80,457
Year 12	75,624	77,514	79,452	81,439	83,474
Year 13	78,460	80,421	82,432	84,492	86,605
Year 14	81,402	83,437	85,523	87,661	89,852
Year 15	84,454	86,566	88,730	90,948	93,222