



Sisters School District

"Home of the Outlaws"

Posting Title: Permanent, 1.0 FTE Elementary Classroom Teacher

Date Posted: July 24, 2025

Position Closes: Open Until Filled.

Date Available: August 25, 2025

Sisters School District is widely recognized as an implementer of innovative programs and support systems that make success possible for every student and team member. Our family-centered community enjoys a true hometown feel with outstanding school support. With plenty of sunshine and some of the country's most beautiful outdoor scenery and activities, it's the perfect place to live, learn and teach.

Description:

Sisters School District is seeking a dedicated, full-time Elementary Classroom Teacher with a focus on First Grade at Sisters Elementary School. This permanent position is eight (8) hours per day, Monday – Friday from 7:30am – 3:30pm.

Essential Duties and Responsibilities:

Employees in this position perform some or all of the following tasks. Other related duties may be assigned

- Teach classes at a proficient level based upon the SSD standards of professional practice.
- Adhere to all Oregon Administrative Rules.
- Embrace and implement researched-based instructional strategies.
- Establish daily classroom routines and conditions that allow ALL students the opportunity to access and make sense of course content.
- Be flexible and adapt to student and school need.
- Be organized, reflective, participatory and punctual.
- Make learning visible through effective questioning, student engagement, and discourse routines.
- Work frequently and cooperatively with other team members to continuously improve the instructional program.
- Reflect on the effectiveness of daily instruction and use research-based best practices to make adjustments based on student outcomes, behaviors, and feedback received.
- Effectively use computer and technology to support effective instruction and student learning.
- Evaluate and differentiate student progress and adapt individual programs to meet student needs.
- Implement Common Core curriculum, district curriculum, and school and district professional development with rigor, purpose, and planning.
- Comply with applicable District, state, local and federal laws, rules and regulations.



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- Adhere to all standards established by Teachers Standards and Practices Commission (TSPC) for the Competent and Ethical Educator.
- Celebrate successes, honoring and recognizing acts of character and hard work.
- Maintain appropriate licenses and training hours as required.
- Attend work regularly.

Minimum Qualifications:

- Oregon Teaching License through TSPC (or ability to obtain by position start date).
- Endorsement in Elementary-Multiple Subjects.
- BA working towards a Master Degree.
- Excellent written communication skills.

Physical Abilities:

The physical abilities described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee is frequently required to walk; sit; use hands for fine manipulation, handle or feel and reach with hands and arms. The employee is frequently required to stand and stoop, kneel, crouch or crawl. The employee must regularly lift and/or move up to 25 pounds and occasionally up to 50 pounds. Specific vision abilities required by this job include close, distance and peripheral vision, depth perception and ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Occasionally perform work beyond a standard 40-hour work week when work-load requires.

The employee is occasionally exposed to wet or humid outdoor weather conditions. The noise level in the work environment is usually low to moderate.



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Annual salary range: \$47,088.00 - \$87,024.00 based on the 2024–2025 certified salary schedule (subject to change for the 2025–2026 school year). Final placement is determined by education, training, and prior work experience. An excellent benefits package is included, along with employer-paid PERS once eligible.

Contract Days: 190 days

Submission Details: Submit your Talented Recruit & Hire Application, Cover Letter, Resume, Transcripts and Three (3) letters of recommendation on Talented Recruit and Hire at: <https://sisters.schoolspring.com/> (Link on webpage).

Contact: The HR Department for any questions regarding this position @ 541 549-8521 Ext. 5021.

Notice of Nondiscrimination

The Sisters School District is committed to equal opportunity and does not discriminate on the basis of race¹, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, disability, age, marital status, veteran status, or any other protected status in our programs and activities.

[1] Includes discriminatory use of Native American mascot pursuant to OAR 581-021-0047. Race also includes physical characteristics that are historically associated with race, including but not limited to natural hair, hair texture, hair type and protective hairstyles as defined by ORS 659A.001 (as amended by House Bill 2935 (2021)).