

APPENDIX

Sisters School District 2025-2026 Classified Wage Schedule Appendix A

Range	Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
D	Nutrition Specialist	\$16.76	\$17.72	\$18.80	\$19.95	\$21.16	\$22.42	\$23.75	\$25.22	\$26.72
E	Educational Assistant, Secretary, Operations Specialist, Speech and Language Pathology Asst., Music Instructional Assistant	\$17.29	\$17.99	\$19.04	\$20.17	\$21.36	\$22.65	\$24.01	\$25.42	\$26.94
F	Custodians, Media Manager ES/MS	\$18.56	\$19.23	\$20.39	\$21.64	\$22.89	\$24.28	\$25.76	\$27.29	\$28.93
F Swing	Custodians (3pm-11pm) Annualized over 215 Work Days	\$19.11	\$19.80	\$21.00	\$22.29	\$23.57	\$25.01	\$26.53	\$28.11	\$29.80
G	Maintenance Specialist, Lead Custodian	\$19.86	\$20.55	\$21.78	\$23.09	\$24.48	\$25.94	\$27.51	\$29.16	\$30.89
H	Fleet Vehicle Mechanic, Lead Nutrition Service, Computer Tech-District	\$23.98	\$24.71	\$26.19	\$27.74	\$29.40	\$31.16	\$33.04	\$35.03	\$37.14
I	Family Advocate (FAN) Community Liaison, College and Career Specialist	\$21.18	\$21.77	\$22.77	\$24.05	\$25.40	\$26.82	\$28.33	\$29.94	\$31.63
J	School Bus Driver	\$24.86	\$25.54	\$26.22	\$26.90	\$27.75	\$28.59	\$29.44	\$30.57	\$32.38
K	Maintenance Specialist HVACR & Plumbing	\$34.00	\$35.00	\$36.00	\$37.00	\$38.00	\$39.00	\$40.00	\$41.00	\$42.00
L	Preschool Promise Facilitator	\$23.00	\$24.00	\$25.00	\$25.00	\$25.40	\$26.82	\$28.33	\$29.94	\$31.63

Sisters School District 2026-2027 Classified Wage Schedule Appendix B

Range	Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
D	Nutrition Specialist	\$17.35	\$18.34	\$19.45	\$20.65	\$21.90	\$23.21	\$24.58	\$26.10	\$27.65
E	Educational Assistant, Secretary, Operations Specialist, Speech and Language Pathology Asst., Music Instructional Assistant	\$17.90	\$18.62	\$19.71	\$20.88	\$22.11	\$23.44	\$24.85	\$26.31	\$27.89
F	Custodians, Media Manager ES/MS	\$19.21	\$19.90	\$21.10	\$22.40	\$23.69	\$25.13	\$26.66	\$28.25	\$29.95
F Swing	Custodians (3pm-11pm) Annualized over 215 Work Days	\$19.78	\$20.49	\$21.74	\$23.07	\$24.40	\$25.88	\$27.46	\$29.10	\$30.84
G	Maintenance Specialist, Lead Custodian	\$20.55	\$21.27	\$22.54	\$23.90	\$25.34	\$26.85	\$28.47	\$30.18	\$31.97
H	Fleet Vehicle Mechanic, Lead Nutrition Service, Computer Tech-District	\$24.82	\$25.57	\$27.10	\$28.71	\$30.43	\$32.25	\$34.19	\$36.25	\$38.44
I	Family Advocate (FAN) Community Liaison, College and Career Specialist	\$21.92	\$22.53	\$23.57	\$24.89	\$26.28	\$27.76	\$29.33	\$30.99	\$32.74
J	School Bus Driver	\$25.74	\$26.44	\$27.14	\$27.84	\$28.72	\$29.60	\$30.47	\$31.64	\$33.51
K	Maintenance Specialist HVACR & Plumbing	\$35.19	\$36.23	\$37.26	\$38.30	\$39.33	\$40.37	\$41.40	\$42.44	\$43.47
L	Preschool Promise Facilitator	\$23.81	\$24.84	\$25.88	\$25.88	\$26.28	\$27.76	\$29.33	\$30.99	\$32.74