



Sisters School District

"Home of the Outlaws"

Position Title: Bus Driver

Posting Date: May 1, 2025

Position Closes: Open Until Filled

Date Available: As soon as possible

Position Summary: To improve student achievement by providing safe and efficient transportation so that students may enjoy the fullest possible advantage from the district's curriculum and extracurricular programs. Monday – Friday, 5.50 +/- hours per day. 5:45am -8:45am & 2:30pm – 5:00pm.

Job Functions:

- Driving a school bus on an assigned route in all weather conditions; communicating safety hazards that may exist or occur in route as necessary with Dispatcher.
- Loading and unloading students at specific stops on an established time schedule. Keeping to assigned schedule (+1-) one minute. In event of a delay, notify Dispatch.
- Providing students a safe and nurturing environment on the bus.
- Conducting vehicle pre and post trip inspection as prescribed by law.
- Reporting mechanical difficulties using (CMMS) computer maintenance management system, and with the mechanic.
- Completing forms and reports as assigned, i.e., driving hours, student counts, bus stop times, trip sheets and mileage reports
- Maintaining bus to provide safe and hygienic atmosphere, inside and out. Bus swept after each route and trash emptied weekly. Dash area and interior kept free of debris. Windows kept clean inside and out to reduce glare. Mirrors, headlights, tails lights and reflectors wiped daily during pre-trip inspection. Wash exterior of bus, clean dash, mop floor, wash seats, wash interior windows, and fuel once a week.
- Driving bus on special trips outside or inside the District.
- Maintaining discipline on bus and reporting discipline problems to appropriate staff; attending student-parent meetings regarding school bus discipline problems, as required.
- Maintaining regular and consistent attendance and punctuality.
- Performing related duties consistent with job description and assignment, e.g. Bus evacuation drills. Performs other duties as assigned by the District.
- Attend all Classes and participates in all training required by the District and ODE.

Work Environment:

Driving in all weather conditions, seated in a school bus of various makes or models. May be exposed to inclement weather conditions and hazardous traffic and/or driving conditions. Exposure to noise levels ranging from moderate to very loud. High level of contact with students and interaction with District personnel.



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Physical Requirements:

Must be able to sit for extended periods of time. Regular climbing, balancing, stooping, kneeling, walking and crouching. Frequent reaching, handling, fingering, talking and hearing. Vision: Frequent near and far acuity, depth perception, focal length change, color vision and peripheral vision.

Strength:

Medium-Heavy - Exert force to 50- 100 pounds occasionally and/or 25-50 pounds of force frequently, up to 10 pounds frequently. i.e., lifting tire chains. May involve significant stand/walk/carry/push/pull.

Special Requirements: Possession of, or ability to obtain and maintain, following a period of training, licenses necessary for operating a school bus.

- Safety sensitive job class. Employees in this job classification will be subject to random selection for mandatory alcohol/controlled substance testing.
- The following background checks will be done: driving record, criminal history, drug screening, and fingerprint check.

Salary: \$24.02 – \$31.29 per hour (2024-2025 Classified Salary Schedule), depending upon experience. Excellent prorated benefits package and Employer-paid PERS when eligible.

Submission Details: Submit your TalentEd Recruit & Hire Application, Cover Letter, Resume, Transcripts and two (2) letters of recommendation on TalentEd Recruit & Hire at:
<https://sisters.schoolspring.com/>

Notice of Nondiscrimination

The Sisters School District is committed to equal opportunity and does not discriminate on the basis of race¹, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, disability, age, marital status, veteran status, or any other protected status in our programs and activities.

[1] Includes discriminatory use of Native American mascot pursuant to OAR 581-021-0047. Race also includes physical characteristics that are historically associated with race, including but not limited to natural hair, hair texture, hair type and protective hairstyles as defined by ORS 659A.001 (as amended by House Bill 2935 (2021)).