



# Sisters School District

“Home of the Outlaws”

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## **Sisters High School Assistant Track Coach**

**Posting Date:** March 4, 2025

**Position Available:** March 5, 2025

**Position Closes:** Open until filled

### **Position Description**

Sisters High School, a proud 3A member of the OSAA Special District 4, invites applications for the position of **Assistant Track Coach**. The candidate must possess the skills of a dynamic teacher who loves the sport of **Track and Field** and is passionate about working with student-athletes. The applicant will demonstrate the ability to assist the head coach in leading a **Track and Field** program and its surrounding culture in its entirety. Support of the head coach, operations, and coordination with the middle school track programs is a vital portion of this position. Knowledge and commitment to the academic success of all Sister's athletes, and commitment to school, conference, and OSAA regulations are required.

Sisters is located in beautiful and sunny Central Oregon with surrounding mountains, lakes, streams, and outdoor activities which include; skiing, fishing, climbing, and boating. Central Oregon is a hub for athletics-based education and communities committed to healthy lifestyles.

Interested candidates, please contact:

Tracy Suckow  
541-549-8521 ext. 5021  
tracy.suckow@ssd6.org

Matt Hilgers  
541-549-4045 ext. 5756  
matt.hilgers@ssd6.org

- Sisters School District Athletics Department seeks to develop the athlete as a total person and encourages multidimensional athletes. We seek coaches, who are motivated, enthusiastic, and driven to develop talent following this philosophy.
- Assist in developing, articulation, and implementation for Sisters School District **Track and Field program K-12**. Have high expectations for all student-athletes and coaching staff.
- Realize that you are a role model and are expected to conduct yourself with the highest ethical and moral standards of good sportsmanship and teaching.
- Develop and implement an off-season program for your athletes.
- Work with the local media and the OSAA as needed including reporting of scores.
- Assist in fundraising needs outside of a limited budget.
- Help recommend and purchase new equipment.
- Assist in marking, care, inventory of supplies/uniforms, etc.
- Assist with your sport's academic improvement/accountability.



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- Understand and be a conduit of information regarding eligibility, tryouts, cuts, and all other team-related information including lettering, team rules, etc.
- In case of injury make sure that the athletic trainer, parents, and if necessary the doctor is involved in the care of the student-athlete.
- Honoring all levels of athletic achievement through the celebration of improvement.
- Embrace the desire to build inclusive programs based on the pursuit of excellence. (Advocate for all participants to attain an opportunity for athletic participation, physical fitness, health, well-being, and champion attitude.)
- Set up / run/take down all home athletic contests.  
Approach challenges as a team. Demonstrate a unified effort that is distinguished by loyalty, selflessness, cooperation, and honoring the Sisters community.
- Model the “Outlaws Together” attitude by working with all coaches, administrators, and staff within the athletic department on a common mission.

## **Qualifications:**

- Top-Notch teaching, communication, motivation, technology, and organization skills.
- He/she should have knowledge of the technical rules of Track and Field, hold NFHS
- Foundations of Coaching, Concussion, Steroid, 3D Coaching, and Heat Illness certifications as well as a valid First Aid / CPR card prior to working with the student athletes.
- Successful high school / college coaching experience or equivalent.
- Strong collaboration with other coaches by building enthusiasm, loyalty, cooperation and friendships all as a basis for an athletic department built on the pursuit of excellence.
- Have high academic expectations of student / athletes and hold all players accountable.

**Salary:** \$ 4,473.36 - \$ 5,415.12. Seasonal stipend amount based upon previous paid coaching experience.

## **Submission Details:**

Posting can be located at: <https://district.ssd6.org/departments/district-office-operations/human-resources/co-curricular-applications/> under Co-Curricular. Please submit your Letter of Interest / cover letter, Resume, Co-Curricular Application, and 2 letters of recommendation on SSD Website at: <https://sisters.schoolspring.com/>



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## Notice of Nondiscrimination

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The Sisters School District is committed to equal opportunity and non-discrimination in all of its educational and employment activities. The district does not discriminate and prohibits discrimination and harassment on any basis protected by law, including but not limited to, an individual's perceived or actual race<sup>1</sup>, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, or veterans' status, or because of the perceived or actual race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, or veterans' status of any other persons with whom the individual associates.

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<sup>1</sup> Includes discriminatory use of Native American mascot pursuant to OAR 581-021-0047. Race also includes physical characteristics that are historically associated with race, including but not limited to natural hair, hair texture, hair type and protective hairstyles as defined by ORS 659A.001 (as amended by House Bill 2935 (2021)).