



Sisters School District

“Home of the Outlaws”

Sisters High School Head Football Coach

Posting Date: February 19, 2025

Position Available: August 7, 2025

Position Closes: Open until filled

Position Description

Sisters High School, a proud 3A member of the OSAA Mountain Valley Conference, invites applications for the position of **Head Football Coach**. The candidate must possess the skills of a dynamic teacher who loves the game of **Football** and is passionate about working with student-athletes. The applicant will demonstrate the ability to truly lead a **Football** program and its surrounding culture in its entirety. Leadership of all assistants, program operations, media relations, and coordination with programs K through 12 are all vital portions of this position. Knowledge and commitment to the academic success of all Sister's athletes, as a commitment to school, conference, and OSAA regulations are required.

Sisters is located in beautiful and sunny Central Oregon with surrounding mountains, lakes, streams, and outdoor activities which include; skiing, fishing, climbing, and boating. Central Oregon is a hub for athletics-based education and communities committed to healthy lifestyles.

Interested candidates, please contact:

Tracy Suckow Phone: 541-549-8521 ext. 5021 tracy.suckow@ssd6.org (HR Advisor)

Matt Hilgers Phone: 541-549-4045 ext. 5767 matt.hilgers@ssd6.org (Athletic Director)

- Sisters School District Athletics Department seeks to develop the athlete as a total person and encourages multidimensional athletes. We seek coaches, who are motivated, enthusiastic, and driven to develop talent in accordance with this philosophy.
- Ability to develop, articulate, and implement a vision for Sisters School District **Football Program K-12**. Have high expectations for all student-athletes and coaching staff.
- Communicate effectively with players, parents, and administration on plans and expectations for the program.
- Realize that you are a role model and are expected to conduct yourself with the highest ethical and moral standards of good sportsmanship and teaching.
- Develop and implement an off-season program for your athletes.
- Scheduling practice sessions with consideration for assistant coaches and student-athlete welfare.
- Work with the local media and the OSAA as needed including reporting of scores.
- Recommend/assist in scheduling for your sport to the Athletic Director.
- Hire quality assistants for your program and make sure they are properly certified.
- Fundraise for needs.
- Recommend and purchase new equipment.



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- Responsible for marking, care, inventory of supplies/uniforms, etc. Responsible for your sports academic improvement/accountability.
- Understand and be a conduit of information regarding eligibility, tryouts, cuts, and all other team-related information including lettering, team rules etc.
- In case of injury make sure that the athletic trainer, parents, and if necessary the doctor is involved in the care of the student-athlete.
- Honoring all levels of athletic achievement through the celebration of improvement.
- Embrace the desire to build inclusive programs based on the pursuit of excellence. (Advocate for all participants to attain an opportunity for athletic participation, physical fitness, health, well-being, and champion attitude.)
- Assist in set-up and take down all home athletic contests. Approach challenges as a team. Demonstrate a unified effort that is distinguished by loyalty, selflessness, cooperation, and honoring the Sisters community.
- Model the “Outlaws Together” attitude by working with all coaches, administrators, and staff within the athletic department on a common mission.

Qualifications:

- Top-notch teaching, communication, motivation, technology, and organization skills.
- He/she should have knowledge of the sport and rules of high school Football, hold NFHS Foundations of Coaching, Heads Up Football, Concussion, Steroid, 3-Dimensional Coaching, and Heat Illness certifications as well as a valid First Aid / CPR card prior to working with the student-athletes.
- Successful high school / college coaching experience or equivalent.
- Strong collaboration with other coaches by building enthusiasm, loyalty, cooperation, and friendships all as a basis for an athletic department built on the pursuit of excellence.
- Have high academic expectations of student/athletes and hold all players accountable.

Salary: \$ 6,592.32 – 7,534.08 (2024 - 2025 extra duty compensation schedule, subject to change for the 2025 – 2026 season). Seasonal stipend amount based upon previous paid coaching experience.

Submission Details:

Posting can be located at: <https://district.ssd6.org/departments/district-office-operations/human-resources/co-curricular-applications/> under Co-Curricular. Please submit your Letter of Interest / cover letter, Resume, Co-Curricular Application, and 2 letters of recommendation on SSD Website at: <https://sisters.schoolspring.com/>



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Notice of Nondiscrimination

The Sisters School District is committed to equal opportunity and non-discrimination in all of its educational and employment activities. The district does not discriminate and prohibits discrimination and harassment on any basis protected by law, including but not limited to, an individual's perceived or actual race¹, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, or veterans' status, or because of the perceived or actual race, color, religion, sex, sexual orientation, gender identity, national or ethnic origin, marital status, age, mental or physical disability, pregnancy, familial status, economic status, or veterans' status of any other persons with whom the individual associates.

¹ Includes discriminatory use of Native American mascot pursuant to OAR 581-021-0047. Race also includes physical characteristics that are historically associated with race, including but not limited to natural hair, hair texture, hair type and protective hairstyles as defined by ORS 659A.001 (as amended by House Bill 2935 (2021)).