



Sisters School District

“Home of the Outlaws”

Sisters High School Head Softball Coach

Posting Date: June 21, 2024

Position Closes: Open Until Filled

Position Available: February 28, 2025

Position Description

Sisters High School, a proud 3A member of the OSAA Mountain Valley Conference, invites applications for the position of **Head Softball Coach**. The candidate must possess the skills of a dynamic teacher who loves the game of **Softball** and is passionate about working with student-athletes. The applicant will demonstrate the ability to truly lead a **Softball** program and its surrounding culture in its entirety. Leadership of all assistants, program operations, media relations, and coordination with programs K through 12 are all vital portions of this position. Knowledge and commitment to the academic success of all Sister's athletes, as a commitment to school, conference, and OSAA regulations are required.

Sisters is located in beautiful and sunny Central Oregon with surrounding mountains, lakes, streams, and outdoor activities which include; skiing, fishing, climbing, and boating. Central Oregon is a hub for athletics-based education and communities committed to healthy lifestyles.

Interested candidates, please contact:

Tracy Suckow (HR)
541-549-8521 ext. 5021
tracy.suckow@ssd6.org

Matt Hilgers (AD)
541-549-4045 ext 5767
matt.hilgers@ssd6.org

- Sisters School District Athletics Department seeks to develop the athlete as a total person and encourages multidimensional athletes. We seek coaches, who are motivated, enthusiastic, and driven to develop talent in accordance with this philosophy.
- Ability to develop, articulate, and implement a vision for **Sisters School District Softball program K-12 including summer camps, practices, and competitive summer league game schedule**. Have high expectations for all student-athletes and coaching staff.
- Communicate effectively with players, parents, and administration on plans and expectations for the program.
- Realize that you are a role model and are expected to conduct yourself with the highest ethical and moral standards of good sportsmanship and teaching.
- Develop and implement an off-season program for your athletes.
- Scheduling practice sessions with consideration for assistant coaches and student-athlete welfare.
- Work with the local media and the OSAA as needed including reporting of scores.
- Recommend/assist in scheduling for your sport to the Athletic Director.
- Hire quality assistants for your program and make sure they are properly certified.
- Fundraise for needs

525 E. Cascade Ave. • Sisters, OR 97759 • Ph. (541) 549-8521 • Fax (541) 549-8951



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- Recommend and purchase new equipment.
- Responsible for marking, care, inventory of supplies/uniforms, etc. Responsible for your sport's academic improvement/accountability.
- Understand and be a conduit of information regarding eligibility, tryouts, cuts, and all other team-related information including lettering, team rules, etc.
- In case of injury make sure that the athletic trainer, parents, and if necessary the doctor is involved in the care of the student-athlete.
- Honoring all levels of athletic achievement through the celebration of improvement.
- Embrace the desire to build inclusive programs based on the pursuit of excellence. (Advocate for all participants to attain an opportunity for athletic participation, physical fitness, health, well-being, and champion attitude.)
- Set up/run/take down all home athletic contests.
Approach challenges as a team. Demonstrate a unified effort which is distinguished by loyalty, selflessness, cooperation, and honoring the Sisters community.
- Model the “Outlaws Together” attitude by working with all coaches, administrators, and staff within the athletic department on a common mission.

Qualifications:

- Top-notch teaching, communication, motivation, technology, and organization skills.
- He/she should have knowledge of the sport and rules of high school **Softball**, hold NFHS
- Foundations of Coaching, Concussion, Steroid, 3 Dimensional Coaching, and Heat Illness certifications as well as a valid First Aid / CPR card prior to working with the student athletes.
- Successful high school/college coaching experience or equivalent.
- Strong collaboration with other coaches by building enthusiasm, loyalty, cooperation, and friendships all as a basis for an athletic department built on the pursuit of excellence.
- Have high academic expectations of students/athletes and hold all players accountable.

Posting can be located at: <https://district.ssd6.org/departments/district-office-operations/humanresources/co-curricular-applications/>

Salary: \$6,592.00 - \$7,534.00 (2024-2025 salary schedule) for the season, based on experience.

Submission Details: Please submit your Letter of Interest, Resume, Co-Curricular Application, and two (2) letters of recommendation to:

Sisters School District
Attn: Tracy Suckow
525 E. Cascade Ave.
Sisters, OR 97759