

Sisters School District 6

Code: **IFCA**
Adopted: 7/12/93
Revised/Readopted: 3/11/08, 8/18/22
Orig. Code(s): IFCA

Site-Based Decision Making

Site-based decision making is a process involving teachers, classified employees, administrators, students, parents, and other community members in the spirit of collaboration with authority and responsibility for decision making where appropriate at the local school level.

Site-based decision making is based on the following fundamental beliefs:

1. People most affected by decisions and those functioning closest to implementation should participate in those decisions;
2. Better decisions will be made when people affected participate in the decision making;
3. The district is the most manageable organizational unit within which to make changes; and
4. Changes will be most effective and long-lasting when carried out by people who feel a sense of ownership and responsibility.

Site-based decision making will be carried out through the 21st Century Schools Council established at each school site as prescribed by Oregon law. Council duties shall include those specified in ORS 329.705. Minimal duties shall include:

1. The development and implementation of professional growth for staff including in-service.
 - a. Staff development money allocated to site for disbursement.
 - (1) Grant monies;
 - (2) District funds.
 - b. Determine the scheduling of staff development sessions.
 - c. Determine the content of staff development sessions.
2. The improvement of the instructional program, including instructional strategies, to meet district and state mandates/expectations.
3. The development and coordination of the 21st Century Schools Act at the school site.

4. The performance of other discretionary duties as mutually agreed by the site council and Board (e.g., setting school goals, managing grants, building schedules, creating school profiles, budgeting, calendar, etc.)

END OF POLICY

Legal Reference(s):

[ORS 192.660 - 192.690](#)
[ORS 243.650](#)
[ORS 243.782](#)
[ORS 329.125](#)
[ORS 329.675 - 329.745](#)
[ORS 332.172](#)
[ORS 339.333](#)
[ORS 342.513](#)

[ORS 342.545](#)
[ORS 342.553](#)
[ORS 342.608](#)
[ORS 342.610](#)
[ORS 342.613](#)
[ORS 342.650](#)

[OAR 581-020-0105](#)
[OAR 581-020-0115](#)
[OAR 581-020-0130](#)