



**Regular Board Meeting
Sisters School District Office
August 7, 2024 at 6:00pm**

MEETING MINUTES

ATTENDEES

Board	Jenica Cogdill , Edie Jones, Asa Sarver, Jeff Smith, David Thorsett
Student Representative	-
Superintendent	Curt Scholl
Administrators	Joe Hosang, Tim Roth, Steve Stancliff, Lorna Van Geem, Joan Warburg
Supervisors	Sherry Joseph, Todd Pilch , Ryan Stock
Board Secretary	Amy Bionda

* late arrival

CALL TO ORDER / FLAG SALUTE

Call to Order **Asa Sarver** called the Regular Board Meeting to order at **6:00pm**.

ADDITIONS, DELETIONS, AMENDMENTS TO AGENDA / ADOPTION OF AGENDA

Addition Add Policy **GBEC** - Drug-Free Workplace and **GBED** - Medical Examination / Drug Testing under Board Business first readings.

Jeff Smith moved and David Thorsett seconded that the Board adopt the 2024-08-07 Regular Board Meeting Agenda with the above addition. Vote was unanimous in favor. Motion passed 4-0.

COMMUNITY COMMENTS

None

SUPERINTENDENT REPORTS

Bond Update **Curt Scholl** shared that a fan under the hood of an appliance is waiting to be repaired, which has delayed final fire inspection. All else seems to be on track with final details, such as parking line painting, delivery of playground equipment and final furniture. The school should be all set to open for the start of the school year, unless there is an issue with final inspections.

Old SES Occupancy Update **Curt Scholl** shared that due to regulations, SSD cannot lease to multiple organizations without a great amount of additional administration. However, SSD can lease to SPRD as a "Community Center", and then SPRD can sublease to multiple organizations who fall under the category of community support. This is now being put in place, and both Treehouse Therapies and a childcare center are working on contracts with the SPRD. Move in has begun for certain entities.

Workforce Housing Update **Curt Scholl** shared that the ribbon-cutting ceremony took place in July for the first workforce housing home and the selected teacher has moved in. The second workforce housing home is still on the table with hopes that interest rates will soon decline, which should allow more SSD staff to pre-qualify.

BOARD BUSINESS**Delete Policies & ARs**

The board discussed the following policies and ARs to delete:

- GCBDA/GDBDA-AR(1)** - Family Leave (*American Fidelity*)
- GCBDA/GDBDA-AR(2)** - Request for Family and Medical Leave (*American Fidelity*)
- GCBDA/GDBDA-AR(3)A** - Certification of Health Care Provider, Employees Serious Health Condition (*American Fidelity*)
- GCBDA/GDBDA-AR(3)B** - Certification of Health Care Provider, Family Member's Serious Health Condition (*American Fidelity*)
- GCBDA/GDBDA-AR(3)C** - Military Family Leave - Certification of Qualifying Exigency for Military Family Leave (*American Fidelity*)
- GCBDA/GDBDA-AR(3)D** - Military Family Leave - Certification for Serious Injury or Illness of Covered Service Member for Military Family Leave (*American Fidelity*)
- GCBDA/GDBDA-AR(4)** - FMLA/OFLA Eligibility Notice to Employee (*American Fidelity*)
- GCBDA/GDBDA-AR(5)** - Sample Designation Letter to Employee - FMLA/OFLA Leave (*American Fidelity*)
- GCBDA/GDBDA-AR(6)** - Designation Notice - FLMA/OFLA (*American Fidelity*)
- JHC** - Student Health Services and Requirements (*OSBA recommendation*)
- JHCC** - Communicable Diseases (*OSBA recommendation*)
- JHCCA** - Students - HIV, HBV and AIDS (*OSBA recommendation*)

David Thorsett moved and Edie Jones seconded that the Board delete the above policies and ARs. Vote was unanimous in favor. Motion passed 4-0.

Second Reading Policies & ARs

The board discussed the following policies and ARs to adopt/readopt:

- EDC/KGF** - Authorized Use of District Equipment and Materials (*duplicate policy*)
- GBK/JFCG/KGC** - Tobacco-Free Environment (*duplicate policy*)
- GBNA** - Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying - Staff (*duplicate policy - separated & revised*)
- GBNA-AR** - Hazing, Harassment, Intimidation, Bullying, Menacing, or Cyberbullying Reporting Procedures - Staff (*duplicate AR - separated & revised*)
- GCAA** - Standards for Competent and Ethical Performance of Oregon Educators (*new policy*)
- GCAB** - Personal Electronic Devices and Social Media - Staff (*revised*)
- IGBAB/JO-AR** - Education Records / Records of Students with Disabilities Management (*duplicate AR*)
- JFCF** - Hazing, Harassment, Intimidation, Bullying, Menacing, Cyberbullying, Teen Dating Violence, or Domestic Violence - Student (*duplicate policy - separated & revised*)
- JFCF-AR** - Hazing, Harassment, Intimidation, Bullying, Menacing, Cyberbullying, or Teen Dating Violence Reporting Procedures - Student (*duplicate AR - separated & revised*)
- JFCG/KGC/GBK** - Tobacco-Free Environment (*duplicate policy*)
- JO/IGBAB-AR** - Education Records / Records of Students with Disabilities Management (*duplicate AR*)
- KGC/GBK/JFCG** - Tobacco-Free Environment (*duplicate policy*)
- KGF/EDC** - Authorized Use of District Equipment and Materials (*duplicate policy*)
- KL-AR(1)** - Public Complaint Procedure (*revised*)

Edie Jones moved and Jeff Smith seconded that the Board adopt/readopt the above policies and ARs. Vote was unanimous in favor. Motion passed 4-0.

First Reading Policies & ARs

The board reviewed the following policies and ARs:

- BBF** - Board Member Standards of Conduct (*OSBA recommendation*)
- CB** - Superintendent (*OSBA recommendation*)
- CBG** - Evaluation of the Superintendent (*OSBA recommendation*)
- CCG** - Evaluation of Administrators (*OSBA recommendation*)
- DJC** - Bidding Requirements (*OSBA recommendation*)
- DJC-AR** - Exemptions from Competitive Bidding and Special Procurements (*OSBA recommendation*)
- EBBA** - Student Health Services (*OSBA recommendation*)

EBBB - Injury or Illness Reports (*OSBA recommendation*)
EBC - Emergency Plan and First Aid (*OSBA recommendation*)
EBCA - Safety Threats (*OSBA recommendation*)
EBCB - Emergency Procedure Drills and Instruction (*OSBA recommendation*)
GBEB - Communicable Diseases in Schools (*OSBA recommendation*)
GBEB-AR - Communicable Diseases in Schools (*new AR*)
GBEC - Drug-Free Workplace (*revised*)
GBED - Medical Examination / Drug Testing (*revised*)
GBN/JBA - Sexual Harassment (*OSBA recommendation*)
GBN/JBA-AR(1) - Sexual Harassment Complaint Procedure (*OSBA recommendation*)
GBN/JBA-AR(2) - Federal Law (Title IX) Sexual Harassment Complaint Procedure (*OSBA recommendation*)
GBNAA/JHFF - Suspected Sexual Conduct with Students and Reporting Requirements (*OSBA recommendation*)
GBNAA/JHFF-AR - Suspected Sexual Conduct Report Procedures and Forms (*new AR*)
GBNAB/JHFE - Suspected Abuse of a Child Reporting Requirements (*OSBA recommendation*)
GBNAB/JHFE-AR(1) - Reporting of Suspected Abuse of a Child (*OSBA recommendation*)
GBNAB/JHFE-AR(2) - Abuse of a Child Investigations Conducted on District Premises (*new AR*)
GCBDA/GDBDA - Family Medical Leave (*OSBA recommendation*)
GCBDB/GDBDB - Early Return to Work (*OSBA recommendation*)
GCDA/GDDA - Criminal Records Checks and Fingerprinting (*OSBA recommendation*)
IGBAF-AR - Special Education - Individualized Education Program (IEP) (*OSBA recommendation*)
IGBAG - Special Education - Procedural Safeguards (*OSBA recommendation*)
IKF - Graduation Requirements (*OSBA recommendation*)
JBA/GBN - Sexual Harassment (*OSBA recommendation*)
JBA/GBN-AR(1) - Sexual Harassment Complaint Procedure (*OSBA recommendation*)
JBA/GBN-AR(2) - Federal Law (Title IX) Sexual Harassment Complaint Procedure (*OSBA recommendation*)
JBAA - Section 504 - Students (*OSBA recommendation*)
JBAA-AR - Section 504 - Students (*OSBA recommendation*)
JEA - Compulsory Attendance (*OSBA recommendation*)
JEA-AR - Compulsory Attendance Notices (*OSBA recommendation*)
JFC - Student Conduct (*revised*)
JGA - Corporal Punishment (*OSBA recommendation*)
JGAB - Use of Restraint or Seclusion (*OSBA recommendation*)
JGAB-AR - Use of Restraint or Seclusion (*OSBA recommendation*)
JHCA/JHCB - Immunization and School Sports Participation (*OSBA recommendation*)
JHFE/GBNAB - Suspected Abuse of a Child Reporting Requirements (*OSBA recommendation*)
JHFE/GBNAB-AR(1) - Reporting of Suspected Abuse of a Child (*OSBA recommendation*)
JHFE/GBNAB-AR(2) - Abuse of a Child Investigations Conducted on District Premises (*new AR*)
JHFF/GBNAA - Suspected Sexual Conduct with Students and Reporting Requirements (*OSBA recommendation*)
JHFF/GBNAA-AR - Suspected Sexual Conduct Report Procedures and Forms (*new AR*)
KBA-AR - Public Records Request (*OSBA recommendation*)
KL-AR(2) - Appeal to the Deputy Superintendent of Public Instruction (*new AR*)
LBE - Public Charter Schools (*OSBA recommendation*)

CONSENT AGENDA

Meeting Minutes	<u>2024-07-03 Organizational Board Meeting Minutes</u>
Resignations	Raquel Defender Cobian , SMS Teacher
New Hires	Hana Bearson , SES Teacher Jana Giles , SES Assistant Principal Julie Patton , SHS Teacher Heidi Dixon , SHS Teacher

